



Volunteer Hiring Process

Application period opens:

Make an appointment to meet with Volunteer Recruiter/Coordinator.

Listen to expectations and receive an application packet.

3 Minute Video Interview.

Fill out application completely and return to Administrative Assistant at Veneta Station 101 prior to the deadline.

Application is reviewed for completeness, references are checked, criminal background and driving record is checked.

If application checks out:

Physical agility evaluation.

Oral Interview with a panel that consists of; current volunteers, LFA Officers, day staff and volunteer recruiter/coordinator.

Written evaluation consisting of reading comprehension questions and Diagrammatic Reasoning questions.

Approval or rejection letters sent out.

For those moving forward:

Respiratory test and gear fitting

Pre-Academy Orientation

Recruit Academy

Occupational Physical Exam – Cascade Health

Post-Academy Orientation

Station and shift assignments